



## **The Landau Forte Charitable Trust**

**“We are a group of individually led and governed Academies united by adherence to a common set of aims and values”**

### **The Landau Forte Core Aims and Values (Ethos and Culture)**

#### **Ethos and Culture:**

- Pursuit of excellence in all things, including behaviour, appearance and presentation.
- High attainment for all categories of students.
- Creation of a learning environment (as opposed to teaching) wherein students are encouraged to take personal responsibility for their education and social development.
- Commitment to continuous improvement, not the pursuit of fixed targets.
- Build effective relationships across the wider community, encouraging our students to be active and useful members of society.

#### **Delivery essentials: (things Principals MUST do)**

- Inflexible approach to standards of discipline and presentation.
- Mathematics and English as the foundation stones of education.
- All teaching graded good or better.
- Ensure the well-being and progress of vulnerable students
- Regular performance appraisals, including external peer reviews.
- Immediate and constructive feedback to staff and students.
- Provide stimulating programs of extra-curricular activities.
- Landau Forte employment contract.

#### **KPI's and Outcomes**

- GCSE and A Level results in the top centile of national results.
- Above-average proportion of students going on to University or Higher Education (including sub category of Russell Group).
- Zero NEETs (Not In Employment, Education or Training).
- High attendance/low exclusion of students.

It is critically important that the whole Trust body engages in, and supports unanimously, the articulation of 'the Landau Forte Way'.